



## ENVIRONMENTAL AND SUSTAINABILITY POLICY

At Hywel Samuel and Associates, we are committed to addressing climate change and promoting sustainability. We are actively exploring ways to reduce our carbon footprint and encourage our staff members and patients to join us in these efforts. Our goal is to adopt and promote sustainable practices to minimise our environmental impact and inspire others to do the same.

To achieve this, we are dedicated to:

- Complying with relevant legislation, regulations, and codes of practice
- Implementing the Greener Primary Care toolkit
- Enhancing energy efficiency
- Sourcing items from environmentally friendly suppliers
- Emphasising recycling and waste reduction, including reducing plastic waste
- Encouraging sustainable travel options
- Continuously evaluating and implementing changes for sustainability
- Supporting health and well-being initiatives

Already in place at our practice:

- Detailed Business Continuity plan to address service interruptions due to climate change impacts
- Conducted a practice-based risk assessment related to climate change
- Installed energy-efficient LED lighting and motion sensor switches
- Enforced end-of-day shutdown policy to conserve energy
- Appointed a lead to promote participation in the Greener Primary Care Wales Scheme
- Informed patients about our sustainability efforts and participation in the scheme
- Transitioned to a climate-friendly search engine on practice computers
- Conducted staff travel audit and encouraged alternative commuting methods
- Reduced paper usage and promoted recycling within the practice
- Implemented digital x-rays to reduce waste
- Encouraged family appointments and consolidated bookings to minimize travel

Moving forward, we are committed to:

- Continuously improving our environmental performance
- Updating our policy as needed
- Further promoting our participation in the Greener Primary Care scheme
- Actively encouraging staff and patients to contribute to our environmental initiatives

This policy has been shared with all staff members at Hywel Samuel and Associates, who are encouraged to actively participate and support our environmental initiatives for a positive impact on the environment.

Date: 28/2/2024

Review: Feb 2025

